

## Handheld Cell Phone Policy

### Effective 01/01/2025

**Company Name:** \_\_\_\_\_

The **FMCSA** officially ruled prohibiting the use of hand-held cell phones while operating a commercial motor vehicle. \_\_\_\_\_ is implementing the policy of distracted driving and banning the use of hand-held cell phones while driving a company vehicle. If you must make or answer a call, you must use hands free cell phone equipment or pullover and/or park before doing so.

While driver distraction studies have produced mixed results, **FMCSA** research shows that using a hand-held cell phone while driving requires a commercial driver to take several risky steps beyond what is required for using a hands-free mobile phone, including searching and reaching for the phone.

**Penalties for using a hand-held cell phone are:**

- 1) Federal Civil Penalties up to \$2,750 for each offense for driver.
- 2) Suspension or disqualification of your CDL if 2 or more offenses.
- 3) Company allowing their drivers to use handheld cell phones can be fined up to \$11,000.

\_\_\_\_\_ drivers must keep their eyes on the road, hands on the wheel and head in the game when operating our company vehicles. We can't stress enough that lives are at stake.

Distracted driving is a leading cause of accidents these days. Your job is difficult enough dealing with traffic, pedestrians, and delivering our products incident free. Remember it is \_\_\_\_\_ policy that you don't use any hand-held cell phone while driving a company vehicle.

I have received, read, and understand \_\_\_\_\_ policy about the non-use of handheld cell phones while driving the company's commercial motor vehicles.

\_\_\_\_\_  
PRINTED NAME

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE